

Theory Division Mission Statement

Our lab is committed to creating and maintaining an environment in which all are welcome and respected - one that is inclusive of race, gender, faith, sexual orientation, ability, and socioeconomic status. We acknowledge that many identities are underrepresented in STEM and in academia, and that systemic racism and other discrimination create obstacles for students and postdocs. We strongly condemn behaviors and institutions that perpetuate these inequities, and we as a lab must act to dismantle the structural and systemic barriers to higher education.

The mission of our lab is to create a space for students and postdocs to develop the skills necessary to be able to effectively question, research, and communicate scientific topics. We understand that differences will exist in the level of training, knowledge, personal circumstances, and life and career goals of lab members. As such, our goal is to provide an equitable academic opportunity while taking these conditions into account.

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